



## **POLICY OF VCSM ON AFFORD FOR FACULTY PROFESSIONAL DEVELOPMENT**

### **Purview of the Document:**

As specified in this policy document, faculty members are eligible for funding to participate in or organise FDPs, conferences, seminars, workshops, skill development programmes, and other opportunities for professional development.

### **Aims:**

- To give academic personnel money so they can travel to conferences, seminars, and workshops around India.
- To provide financial support to academic staff members who have been invited to give lectures, who have been invited to take part in collaboration and exchange programmes.
- Motivate to attend Faculty Development Programme and Management Development Programme.
- To offer financial assistance for professional body membership and faculty development training programmes in India.
- To financially assist academic members so they can conduct research at the college.
- To render money for publishing and authoring books in ISSN and ISBN.
- To improve professionally faculties are motivated to appear NET / SET.

### **Conditions:**

- The Valluvar College of Science and Management should be credited as the author of all papers and talks.
- Faculties should attend / participate in the most contemporary topics relevant to the department.
- Fraternities are permitted to attend / participate/ present only in the well repudiated colleges' events and the rich profile of the resource person.
- The faculties should submit the presented paper in the conferences / Seminars within three business days.
- Faculty members may request advance payment for Registration, lodging, travel, and DA prior to attending the event.
- Each application must be officially authorised by the HOD and the Principal.



# VALLUVAR COLLEGE OF SCIENCE & MANAGEMENT

(A co-educational institution affiliated to Bharathidasan University)

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- After attending the event, the faculty member must settle the bill and submit an event report to the HOD within two working days.
  - Fraternity members may request registration amount for appearing in NET / SET.
  - Financial aid will not be considered for merely poster presentations.
  - If there are numerous applicants pursuing financial aid from the same department, the principal's judgement will be scrutinised, and his or her decision will be final.