

VALLOVAR COLLEGE OF SCIENCE & MANAGEMENT (A co-educational institution affiliated to Bharathidasan University) Recognized by UGC under sec. 2(f) & 12(B) of the UGC Act, 1956 AICTE Approved - MBA, Accredited with A+ Grade by NAAC

# **Research and Development Policy**

Valluvar College of Science and Management is dedicated to fostering a culture of research and innovation, aligning with its mission to "Empower Rural Students." The Research and Development (R&D) Cell aims to enhance the quality and quantity of research activities, promote new research initiatives and increase publications in reputed journals. The policy is central to the institution's vision of advancing knowledge and contributing to societal progress.

# MEMBERS OF RESEARCH AND DEVELOPMENT CELL

S.NO.	NAME & DESIGNATION	DEPARTMENT	POSITION IN THE COMMITTEE
1	Dr. S. Irulappan, Principal	Commerce	Chair Person
2	Dr. A.Prabakaran - Assistant Professor	Management	Coordinator
3	Dr. S. Gandhimathi - Assistant Professor	Computer Science	Member
4	Dr. P. Kannan - Assistant Professor	Commerce	Member
5	Dr. M. Bharath - Assistant Professor	Management	Member

## • Research Culture:

- Encourage faculty and students to engage in research activities and publish in Web of Science and Scopus indexed journals.
- Foster collaborations with universities, industries and research institutes to exchange ideas and improve research practices.



## • Research Quality and Ethics:

- Ensure adherence to high standards of quality, integrity and ethical practices in all research activities.
- Promote multidisciplinary research, particularly in areas like Commerce, Computer Science, Management, Mathematics, Public Administration and Physics.

### • Research Dissemination and Education:

- Organize seminars, workshops, and conferences to share the latest research trends and foster continuous learning.
- Integrate teaching and research with community development efforts, contributing to social progress.

#### • Research Funding and Support:

- Assist faculty and students in securing funding from government and non-government sources.
- Offer support for drafting research proposals, submitting articles and applying for patents.

#### • Research Targets for 2024-25:

- Secure research grants from government and non-government agencies.
- Achieve 20 research publications in peer-reviewed journals.
- Host or participate in at least one international and one national conference/seminar/workshop.

#### • Promoting Research:

• Create a conducive research environment and provide state-of-the-art infrastructure and resources.



• Encourage faculty and scholars to apply for research funding and offer incentives for those pursuing Ph.D. and M.Phil., programs.

# • Plagiarism Prevention:

- Strict adherence to UGC's academic integrity and plagiarism prevention regulations.
- Use of the URKUND plagiarism detection tool to ensure originality in research outputs.

Through these initiatives, Valluvar College strives to create a vibrant research culture, enhance research quality and contribute meaningfully to academic and societal progress. By supporting faculty in publishing, obtaining research grants and organizing scholarly events, the college is committed to achieving research excellence in the academic year 2024-25 and beyond.